2005-2006 Legislative Summary Sheet
Survey of Phased Retirement Bills Introduced into State Legislatures

This legislative summary sheet was developed to give an overview of the policy and legislation on phased retirement. Statutes and bills can be reviewed individually, but often it is useful to view them in “themes” or “clusters” to:

- Highlight legislative activity in one particular state
- Make it easier to compare legislation between states
- Illustrate varying legislation language and content

Phased Retirement Bills Related To Educators:

Florida

» FL HB 587
   Provides that the Community College System may employ a retired member into a phased retirement position.

» FL HB 663
   Provides that the Community College System may employ a retired member into a phased retirement position.

» FL HB 1097
   Relating to public school employment after retirement.

» FL SB 788
   Provides that the Community College System and the State University System may employ a retired member into a phased retirement position.

» FL SB 1974
   Authorizes members of the Community College Optional Retirement Program to transfer into the Florida Retirement System defined benefit program.

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Kansas

- KS HB 2037
  Authorizes development and implementation of a phased-retirement program for unclassified employees of state educational institutions.

- KS SB 99
  Authorizes development and implementation of a phased-retirement program for unclassified employees of state educational institutions.

West Virginia

- WV HB 2537
  Allowing for phased retirement policies in the strategic plan of each state institute of higher education

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Phased Retirement Bills Related to State Retirement Systems:

Florida

- FL HB 147
  Provides that disabled veterans, under the State Retirement System, may be reemployed.

- FL HB 885
  Amends existing definitions of phased retirement programs in relation to the State Retirement System.

- FL SB 2256
  Provides that disabled veterans, under the State Retirement System, may be reemployed.

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Phased Retirement Bills Related to Early Retirement Incentives:

Minnesota

- MN HB 1120
  Providing voluntary unpaid leave options and early retirement incentives to state employees.

- MN SB 1057
  Providing voluntary unpaid leave options and early retirement incentives to state employees.
The Network has additional resources related to this topic.

1. The Network has a Topic Page on phased retirement. To view:
   a) go back to our home page www.bc.edu/wfnetwork/
   b) click on the appropriate user group (Research/Teaching, Workplace Practice, or State Policy)
   c) and choose ‘Phased Retirement’ from the Topics List

2. The Sloan Work and Family Research Network has created a publication, the Policy Leadership Series: Phased Retirement at http://wfnetwork.bc.edu/policy.php. This publication was mailed to over 1,700 U.S. legislators.

3. Our database of academic literature contains the citations and annotations of literature related to the issue of Phased Retirement. You can connect to this database at: http://library.bc.edu/F?func=find-b-0&local_base=BCL_WF