WHY ARE MILITARY FAMILIES AN IMPORTANT WORKPLACE ISSUE?

“In support of our employees who personally sacrifice their time to serve in the Guard and Reserve, our benefits include two weeks of full pay, followed by a pay differential for the length of the active-duty deployment. In addition, while deployed, employees receive continued medical and dental benefits. We are proud to say that we have been recognized as a 5-star employer by Employer Support for the Guard and Reserve (ESGR) for our support of Guard and Reserve employees, and we continue to look for ways to assist our military employees and their families through our new Veteran’s Employee Resource Group.”

— Elease Wright, Senior Vice President, Human Resources, Aetna

HOW CAN EMPLOYERS SUPPORT MILITARY FAMILIES?

- Review human resources policies to ensure compliance with the Uniformed Services Employment and Re-Employment Rights Acts
- Offer pay differentials to cover pay cuts incurred by active duty
- Extend coverage of employees on active duty for health-care, dental and life insurance
- Provide employment opportunities for military family members, particularly spouses
- Grant paid leave for employees to spend time with their Guard or Reserve family members home on military leave
- Send cards, letters, and updates to service members during deployment
- Reach out and provide support to family members

REPORTS WITH MORE INFORMATION


Want more OVERVIEWS AND BRIEFS or full references for these reports? http://wfnetwork.bc.edu/topic_extended.php?id=38&type=7&linktype=overview

SUGGESTED READINGS


Want more READINGS? http://wfnetwork.bc.edu/topic_extended.php?id=38&type=2&linktype=suggested &area=All