

Preliminary Program (as of March 14, 2018)

***OpenScience:
Assumptions and Translation of
Work and Family Research***

**WFRN 2018 Conference
Work and Family Researchers Network**

**June 21-23, 2018
(Pre-conference day, June 20)
Capital Hilton
Washington, D.C.**

Pre-Conference Day Workshop Agenda
Wednesday, June 20th
(Limited Seating; Pre-registration Required)

Session 1: 9 – 10:30 AM

- **Jerry A. Jacobs, University of Pennsylvania/WFRN Executive Officer.** “Welcome”
- **Marcie Pitt-Catsouphes, Boston College. WFRN Co-President.** “Models of Translational Research”
- **Vivian Tseng, W.T. Grant Foundation.** “T2: Translational Research that Transforms”
- Table Exercise. (30 minutes)

Session 2: 10:30 – 11:30 AM

- **Kathleen Christensen, Alfred P. Sloan Foundation. WFRN Co-President.** “Lessons Learned About Working with Intermediary Associations: Best Practices”
- **Brad Harrington, Boston College Center for Work & Family.** “Working with Associations that Work with Employers”
- **Heather Boushey, Washington Center for Equitable Growth.** “Working with Associations that Work with Policy Makers/Advocate for Policy Change”
- Followed by Q&A

Session 3: 11:30 – 1:30 PM

- **Steve Sweet, Ithaca College. WFRN Pre-Conference Co-Lead.** Introduction.
- **Shelley MacDermid Wadsworth, Purdue University.** “Lessons Learned from My Work with Public Sector Agencies”
- **Susan Lambert, University of Chicago.** “Lessons Learned from My Work on a National Campaign”
- Followed by Lunch (Provided) + Table Exercise Discussion on “First Contact”

Session 4: 1:30 – 2:30 PM

- **Kathleen Christensen, Alfred P. Sloan Foundation. WFRN Co-President.** Introduction.
- **Emma Plumb, Rupert Organizational Design.** “Leading Toward Action”
- **Scott Behson, Fairleigh Dickinson University.** “Researchers as Communicators”
- **Jerry A. Jacobs, University of Pennsylvania** and WFRN Communications Committee. “Ideas for Connecting WFRN to Intermediaries.”
- Table Discussion of Approaches in the Context of Time

Session 5: 2:30 – 3:00 PM

- **Steve Sweet, Ithaca College. WFRN Pre-Conference Co-Lead + Marcie Pitt-Catsouphes, Boston College. WFRN Co-President.** “How to Align Potential Work with Intermediaries/End-Users with Your Career Development Plan
- Followed by Q&A (10 minutes)

Session 6: 3:00 – 4:00 PM

- **Tiziana Dearing, Boston College Center for Social Innovation.** “Collaboration for Innovation”
- Followed by Table Exercise.

The Pitch: Table Presentations about Ways to Present Research Ideas and Findings to Intermediary Organizations, Policy Makers, and Employers

4:00 – 5:30 PM Social Hour / Reception with Representatives of Intermediary Organizations

Thursday, 21 June
07:30 AM-09:00 AM

1. : Breakfast, Welcome, and WFRN General Business Meeting --Presidential Ballroom

Presiders: Marcie Pitt-Catsoupes, Boston College; Kathleen Christensen, Alfred P. Sloan Foundation; Jerry Jacobs, University of Pennsylvania

09:00 AM-10:30 AM

2. : Paper Session: Economics, Earnings and Careers --New York

- *Work-Family Compensation, General Self-Efficacy and Satisfaction Outcomes in Originating and Receiving Domains* Miriam Dishon-Berkovits, Ono Academic College
- *Effects of Motherhood and Socio-Economic Status on Female Self-employment* Janna Besamusca, University of Amsterdam
- *The Effects of Employment Lapses on Wages* Katherine Weisshaar, University of North Carolina, Chapel Hill; Tania Cabello-Hutt, University of North Carolina, Chapel Hill
- *Women Entrepreneurs and Their Work-Life Balance in India: A Literature Review and Future Research Directions* Jasmine Banu, IIT Madras, Chennai, India; Rupashree Baral, IIT Madras, Chennai, India

3. : Paper Session: Gendered Experiences --South American A

- *Trends in Children's Gendered Housework Performance: Exploring German Time Use Data, 1991--2013* Florian Schulz, State Institute for Family Research (ifb) at the University of Bamberg, Germany
- *Digitalisation, Gender and Work-Family Interactions: A Matter of Intentions and Conditions* Ann Bergman, Karlstad university; Calle Rosengren,; Kristina Palm, Karolinska Institutet
- *Products Versus People: The Differential Activation of Gender Bias in Two Organizational Practices* Mary Christine Noonan, University of Iowa; Freda Lynn, University of Iowa; Austin Van Loon, Stanford University
- *The Education Gap in Women's Earnings: The Role of Fertility Timing* Catherine Doren, University of Wisconsin, Madison

4. : Paper Session: Caring About Child Care --South American B

- *Stalled or Making Headway?: Early Childhood Workforce Policies in the States, 2016-2018* Caitlin McLean, Center for the Study of Child Care Employment, UC-Berkeley; Marcy Whitebook, Founding Director, Center for the Study of Child Care Employment, UC-Berkeley; Lea J.E. Austin, Co-Director, Center for the Study of Child Care Employment, UC-Berkeley
- *The Maryland Childcare Survey: A Non-Profit/Academic Collaboration into the Cost of Childcare Breakdowns in the State of Maryland* Elizabeth Mary Talbert, Johns Hopkins University; Alí Bustamante, Loyola University, New Orleans, Economic Policy Specialist; Margaret Williams, Maryland Family Network, Executive Director; Lindsay Thompson, Johns Hopkins Carey Business School
- *Perceptions of Child Care and Parents' Work-Family Balance* Anne Roeters, Netherlands Institute for Social Research - Sociaal en Cultureel Planbureau (SCP); Freek Bucx, Netherlands Institute for Social Research - Sociaal en Cultureel Planbureau (SCP)

5. : Paper Session: Revisiting Methods and Assumptions --Statler A

- *Questioning Common Assumptions from Survey Data About Gender, Work and Family* Clare Alexandra Stovell, Lancaster University
- *Not Cultural Lag: The Appeal and Constraints of Zombie Theory* Allison Pugh, University of Virginia
- *School Leadership Work and Work-Life Context: Call for More Communication of Research to Practice* Kathrine Gutierrez, University of Oklahoma

6. : Paper Session: Supervisor's and Subordinate's Experiences --Statler B

- *A Closer Look at the Positive Crossover Between Supervisors and Subordinates: The Role of Organizational Culture and FSSB* Yasin Rofcanin, University of Bath; Mireia LasHeras, University of Navarra - Instituto de Estudios Superiores de la Empresa (IESE) Business School; María José Bosch, Universidad de los Andes ESE Business School; Geoffrey Wood, Essex Business School
- *The Role of Immediate Supervisors in Setting the "Working Long Hours" Tone: The Intertwined Effects of Vicarious Learning and Followers' Self-Motives in Working Hours' Pattern Contagion* Marie-Colombe Afota, HEC Montréal; Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM) - École des Sciences de la Gestion (ESG); Christian Vandenberghe, HEC Montréal
- *"Going Above and Beyond the Job": The Role of Supervisor Support, Work-to-Family Conflict and Team Work on Organizational Citizenship Behaviors Geriatric Care Workers* Claudia Andrade, College of Education, Polytechnic of Coimbra; Paula Costa Neves, College of Education, Polytechnic of Coimbra

7. Author-Meets-Readers: Phyllis Moen's Encore Adulthood --Massachusetts

Panelists:

- Marcie Pitt-Catsoupes, Boston College
- Lisa Berkman, Harvard University
- Stephen Sweet, Itacha College
- Phyllis Moen, University of Minnesota
- Sarah E. Patterson, University of Western Ontario

8. Discussion Forum: Disability, Work and Family Care: State of Knowledge, Policy and Change Efforts to Enhance Work-Family-Community Support --Congressional

Organizer: Shirley Porterfield, University of Missouri, St. Louis

Panelists:

- Shirley Porterfield, University of Missouri, St. Louis
- Karen Duncan, University of Manitoba
- Claudia Sellmaier, University of Washington
- Lisa Maureen Stewart, California State University, Monterey Bay

9. Workshop: Technology, Work and Family SIG Research Incubator --Congressional

Panelists:

- T. Alexandra Beauregard, Middlesex University - Business School
- Kaumudi Misra, California State University, East Bay

10. Workshop: Key Issues in Planning, Conducting and Publishing Qualitative and Quantitative International Research (Sponsorship: WFRN International Committee and Cross-Cultural Research SIG) --Federal A

Panelists:

- Marcello Russo, University of Bologna
- Anna Bardoel, Monash University
- Clarice Santos, Coppead Graduate School of Business/UFRJ
- Bianca Stumbitz, Middlesex University - Business School

11. Workshop: Early Career Fellowship Meeting --Ohio

- Stephen Sweet, Itacha College

12. Symposium: Making Decisions Together?: Relationality in Parental Leave and Work-Family Practices -- Federal B

- *Parental Leave and Gender Equality: How/What Are We Measuring?* Andrea Doucet, Brock University; Lindsey McKay, Brock University
- *First-Time Mothers' and Fathers' Work-Care-Arrangements After Birth: Relations and Entanglements in Parents' Practices and Constructions* Eva-Maria Schmidt, University of Vienna
- *Access to and Rights Related to Time Among Dual-Earning Couples: Yours, Mine or Our Time?* Mia Tammelin, Academy of Finland
- *Silence and Deliberation in Couples' Negotiations of Parental Leave Take-Up: A Mixed Methods Longitudinal Study with First-Time Parents* Katherine Twamley, University College London

13. Symposium: Conducting Work-Family Interventions: An Examination of Challenges and Recommendations -- Pan American

- *Looking for Many Needles in Many Haystacks: Challenges with Recruiting Participants and Implementing a Workplace Intervention Across Multiple Organizations* Krista Brockwood, Senior Research Associate, Oregon Health and Science University; Leslie Hammer, Portland State University
- *The Oregon Military Employee Sleep and Health (MESH) Study: A Total Worker Health Intervention* Rebecca Brossoit, Colorado State University; Leslie Hammer, Portland State University; Krista Brockwood, Senior Research Associate, Oregon Health and Science University; Tori Laurelle Crain, Colorado State University
- *Intervention Challenges Faced by Student Researchers* Kelly Cave, Colorado State University; Kurt Kraiger, Colorado State University; Gwenith Fisher, Colorado State University
- *Mindfulness Interventions for Employee Health and Wellbeing* Tammy Allen, University of South Florida

14. Symposium: Workplace Context and Policies in a Comparative Perspective --Senate

- *The Work Place Context and Time Pressure in 9 European Countries* Tanja van der Lippe, Utrecht University; Belinda Hewitt, University of Melbourne; Leah Ruppanner, University of Melbourne
- *How Well Countries Do in Addressing Work-Family Conflict and Promoting Gender Equality: Ranking Work-Family Policies Across OECD Countries* [I-Hsuan Lin, Indiana University](#)
- *Work Place Context and the Use of Work-Family Policies in a Comparative Perspective* Leonie Van Breeschoten, Utrecht University; Laura den Dulk, Erasmus University Rotterdam; Anne-Rigt Poortman, Utrecht University; Katia Begall, Utrecht University
- *Insecure Employment Entry, Self-Rated Health and Life Satisfaction* Katharina Klug, University of Bremen, Germany; Hilke Brockmann, Jacobs University, Germany; Sonja Drobic, University of Bremen, Germany

10:45 AM-12:15 PM

15. : Paper Session: Disability Work/Life Issues --California

- *Employees Caring for Dependents with Disabilities: Decision-Making Strategies to Obtain Workplace Support* [Lisa Maureen Stewart, California State University, Monterey Bay](#); Christina Connery, California State University, Monterey Bay; Guillermo Rodriguez, California State University, Monterey Bay
- *Long-Term Financial Impacts of Rearing a Child With a Significant Health Condition or Disability* [Elizabeth Johns, University of Massachusetts Boston](#); Kimberly Johnson, Indiana University
- *Bullying Disability in the Workplace* [LaWanda H. Cook, Cornell University](#)

16. : Paper Session: Managers' Work/Life Perspectives --Massachusetts

- *Managers' Perceptions of Male Employees' Need for Work-Life Balance* [Rachael Noelle Pettigrew, Mount Royal University](#)
- *Women Managers' Mobile Technology Use to Find Work-Life Balance* [Beata Nagy, Corvinus University of Budapest](#)
- *In the Eyes of the Beholder: Employee Sexual Orientation, Perceived Supervisory Support for WLB and Well-Being* [Eleni Stavrou, University of Cyprus](#); Eftychia Solea, University of Cyprus

17. : Paper Session: Race, Gender, Work and Family --New York

- *The Intersectionality of Sex, Race, and Ethnicity in the STEM Workforce* [Anthony Martinez, U.S. Census Bureau](#); Asiah Gayfield, US Census
- *Is Care Work a Last Resort? Investigating Entry into Care Work for Low and Middle Skill Workers by Gender, Race/Ethnicity, and Immigrant Status* [Melissa Hodges, Villanova University](#)
- *Do Race and Marriage Matter? The Motherhood Wage Penalty in the Military* [Eiko Hiraoka Strader, George Washington University](#)
- *When Does It Pay Off to Work? Childcare Costs and Employment after Birth, 1984-2014* Pilar Gonalons-Pons, University of Pennsylvania

18. : Paper Session: Family Leave --Ohio

- *The Making of Super-Women: Parental Leave and Women's Work in South Korea* EUNSIL OH, Harvard University; Eunmi Mun, University of Illinois, Urbana-Champaign
- *Health Effects of Paid Family Leave: New Evidence From New Jersey* Ipshita Pal, Columbia University
- *Relations, Tasks and Time: Deciding Work-Related Factors in the Length of Paternal Leave of Bavarian Fathers* Kathrin Peltz, University of Applied Sciences Landshut
- *Gender Differences in Paid Family Leave Use and Attitudes* Miriam Rose Barcus, University of Wisconsin, Madison; Leann Tigges, University of Wisconsin, Madison; Jungmyung Kim, University of Wisconsin, Madison

19. : Paper Session: The Elusive Goals of Integration and Balance --Pan American

- *Work-Life Integration: Overcoming Immunities to Change* Maike Philipsen, Virginia Commonwealth University
- *The Conflict That Wasn't: A Qualitative Exploration of Routine and Daily Work-Family Decisions Among Dual-Earner Parents* Heather Cluley, Concordia University; Tracy Hecht, Concordia University
- *The Relationship Between Work-Family Conflict and Somatic Complaints Among Nigerian Banking Workers* Jude Ekwo, Enugu State University of Science and Technology
- *When Do Work-Family Conflicts Happen?* Kimberly French, University of South Florida; Tammy Allen, University of South Florida

20. : Paper Session: Gendered Work and Family Lives --Senate

- *The Gendered Division of Cognitive Labor* Allison Daminger, Harvard University
- *Social Psychological Resources and Women's Employment After Children: An Analysis of Cognitive and Noncognitive Attributes* Karen Patricia Wirth, North Carolina State University; Anna Manzoni, North Carolina State University; Toby Parcel, North Carolina State University
- *Addressing the Hour-Glass Ceiling: How Health and Time Lock Gender Inequality into Our Labour Market* Lyndall Strazdins, Australian National University - National Centre for Epidemiology and Population Health; Huong Dinh, Australian National University - National Centre for Epidemiology and Population Health; Jennifer Welsh, Australian National University - National Centre for Epidemiology and Population Health
- *The Effect of Paternity Leave Use on Father's Life Satisfaction and Mother's Relationship Satisfaction: A Longitudinal Study of South Korea* Karen Z. Kramer, University of Illinois, Urbana-Champaign; Sunjin Pak, University of Illinois, Urbana-Champaign; Cheong-ah Huh, Seoul National University; Hanjin Bae, Seoul National University

21. : Paper Session: Economics and Relationships at Home --South American A

- *Pushed Together or Pulled Apart?: The Role of Economic Stressors in Romantic Relationship Quality* JESSICA H HARDIE, Hunter College; Amy Lucas, University of Houston, Clear Lake; Sejung Sage Yim, CUNY - Graduate Center
- *Household Engagement with Finance and Wealth, 1980s-2000s* Angelina Grigoryeva, Princeton University
- *What About Money?: A Dyadic Analysis of Individual Earnings, Relative Earnings, Financial Control, and Housework* Yang Hu, Lancaster University

22. : Paper Session: Emerging Perspectives of Fatherhood --South American B

- *Looking Beyond the Male Breadwinner Discourse: Perceptions of Masculinity and Fathers' Involvement in Childcare* Shira Offer, Bar-Ilan University; Danny Kaplan, Bar-Ilan University
- *Selection, Motivation, or Discrimination?: Establishment Sorting and the Finnish Fatherhood Wage Premium* Lynn Prince Cooke, University of Bath; Anna Hagglund, Research Associate, University of Bath
- *Flexible Fatherhood: How Men Are Redefining Their Roles at Work and at Home* Christine D. Bataille, Ithaca College; Melinda McGill-Carlison, Cornell University Pre-Award Specialist
- *The Overworked Father?: Recent Developments in Paternal Working Hours in the EU* Sara Connolly, UEA; Matthew Aldrich, University of East Anglia; Margaret O'Brien, University College London; Svetlana Speight, NAT CEN

23. WFRN Kanter Award Symposium 2018 --Federal A

- *My Family Made Me Do It: A Cross-Domain, Self-Regulatory Perspective on Antecedents to Abusive Supervision* Stephen Courtright, Texas A&M University
- *Gender Discrepancies in the Outcomes of Schedule Control on Overtime Hours and Income in Germany* Yvonne Lott, Hans-Böckler-Stiftung; Heejung Chung, University of Kent

Panelists:

- Stephen Courtright, Texas A&M University
- Heejung Chung, University of Kent
- Yvonne Lott, Hans-Böckler-Stiftung
- Shelley Wadsworth, Purdue University
- Jennifer Sabatini Fraone, Boston College - Center for Work & Family
- Suzanne Greenlee, Sodexo
- Debbie Edwards, Northrop Grumman

24. Symposium: Designing Inclusive Paid Leave Policies --Federal B

- *Paid Parental Leave Policies in OECD Countries: Same-Sex Couples' Access to Benefits* Elizabeth Wong, University of California, Los Angeles; Judy Jou, University of California, Los Angeles; Amy Raub, University of California, Los Angeles; Jody Heymann, University of California, Los Angeles
- *Paid Parental Leave Policies for Single-Parent Households: An Examination of Legislative Approaches in OECD Countries* Judy Jou, University of California, Los Angeles; Elizabeth Wong, University of California, Los Angeles; Daniel Franken, University of California, Los Angeles; Amy Raub, University of California, Los Angeles; Jody Heymann, University of California, Los Angeles
- *Eligibility for Paid Leave Benefits in OECD Countries: An Analysis of the Demographic Impact of Tenure Requirements* Nicolas De Guzman, University of California, Los Angeles; Amy Raub, University of California, Los Angeles; Alison Earle, University of California, Los Angeles; Jody Heymann, University of California, Los Angeles
- *The Affordability of Paid Leave Benefits in OECD Countries: To What Extent Do Paid Leave Benefits Keep Families Out of Poverty?* Bijetri Bose, University of California, Los Angeles; Amy Raub, University of California, Los Angeles; Alison Earle, University of California, Los Angeles; Jody Heymann, University of California, Los Angeles
- *Impact of Paid Leave Policies on Employment and Poverty in Single vs. Two-Parent Households* Laurie Chisholm Maldonado, Stone Center, CUNY Graduate; Rense Nieuwenhuis, Stockholm University - Swedish Institute for Social Research (SOFI); Jody Heymann, University of California, Los Angeles

25. Symposium: The Role of International Work & Family Research in Achieving Workplace Change in Practice -- Statler A

- *Project 3535: Implications and Recommendations for Policy and Practice* Barbara Beham, Berlin School of Economics and Law; Karen Korabik, University of Guelph - Centre for Families, Work & Well-Being
- *Breastfeeding Support at Work in South Africa: Putting Research to Practice* Ameeta Jaga, University of Cape Town; Bianca Stumbitz, Middlesex University - Business School
- *The Dual Agenda and Workplace Innovation: The Case of C-Hospital in South Korea* Hyosun Kim, Chung-Ang University
- *Work-Life What?: The Research-Practice Gap in Brazil* Clarice Santos, Coppead Graduate School of Business/UFRJ

26. Symposium: Home Sweet Work: Teleworking, Gigwork and Youth --Statler B

- *Work-Family Borders Drawn in Cyberspace* Mia Tammelin, Academy of Finland
- *Telework, Technology and Boundary Management* Kelly Anne Basile, Emmanuel College; T. Alexandra Beauregard, Middlesex University - Business School; Esther Canonico, London School of Economics
- *Latino/Hispanic Youth Using Technology at Home: New Media Skills and Outcomes of Technology Usage* Andres Lombana, Harvard University
- *The Family as a Support Structure: Can Families Replace HR Functions and Collegial Support?* Dominique Kost, BI Norwegian Business School

Discussants:

- Christian Fieseler, BI Norwegian Business School
- Dominique Kost, BI Norwegian Business School
- Gemma Newlands, BI Norwegian Business School

12:30 PM-13:30 PM

27. Plenary: Kathleen Christensen, Alfred P. Sloan Foundation with Marcie Pitt-Catsoupes, Boston College. "Work and Family: The Future is Now" --Presidential Ballroom

President: Kathleen Christensen, Alfred P. Sloan Foundation

13:45 PM-15:15 PM

28. : Paper Session: Lives at Work and Identity --California

- *Family Leave and Lower Income Families: Linkages Between Mothers' Return to Work and Paid Family Leave* Pamela Winston, U.S. Department of Health and Human Services; Lauren Antelo, U.S. Department of Health and Human Services; Rashaun Bennett, U.S. Department of Health and Human Services; Elizabeth Coombs, Mission Analytics Group
- *The Season of My Success: Time Bending Identity Affirmation Strategies of Early Achievers* Patricia Dahm, California Polytechnic State University; Yeonka (Sophia) Kim, University of Wisconsin; Theresa Glomb, University of Minnesota; Spencer Harrison, Insead
- *Learning the Ropes: How Professionals Learn to Do Boundary Work* Spela Trefalt, Simmons School of Management; Emily Heaphy, University of Rhode Island

29. : Paper Session: The Job of Parenting --Massachusetts

- *Parenting Styles, Work-Life Demands and Parents' and Children's Health: New Realities* Marit Hopman, Utrecht University; Marijn Stok, Utrecht University; Mara Yerkes, Universiteit Utrecht
- *Burnout by Whom or What? Antecedents of Occupational and Parental Burnout* Marloes L van Engen, Tilburg University; Pascale Peters, Radboud University; Hedwig van Bakel, Tilburg University
- *Overlook Influence of Perfectionism and Parenting Styles on Development of Personality Disorder in Adolescents* Muhammad Aqeel, Foundation University; Tanvir Akhtar, Foundation University; Jaffar Abbas, Shanghai University

30. : Paper Session: Employer Policies --New York

- *The Roles of HR Professionals in Work-Life Balance* Isabelle Létourneau, Université de Sherbrooke
- *An 'Extended Empowerment Process Approach' to Employees' Proactive Workplace Behavior: The Role of Empowering HR Practices and Leadership in Psychologically Empowering Employees Towards Proactivity* Martine Coun, Open university of the Netherlands; Pascale Peters, Radboud University; Robert Blomme, Nyenrode Business University; Jaap Schaveling, Nyenrode Business University
- *How Can Organizations Support Breastfeeding for Employed Mothers?: An Interdisciplinary Literature Review* Candice Thomas, Saint Louis University; Maya Gann-Bociek, Saint Louis University; Gwenith Fisher, Colorado State University; Jing Zhang, California State University, San Bernadino; Rebecca Clancy, Colorado State University

31. : Paper Session: Reduced Work Hours Options --Ohio

- *In Defense of Downtime: Elite Professionals' Contestation of Ideal Worker Norms* Sarah E Mosseri, University of Virginia
- *Research to Policy: Creating Equitable Policies for Part-Time Faculty Could Improve Gender Equality* Kimberly Fox, Project Director, Workplace and Well-Being Initiative; Laura Ramsey, Bridgewater State University
- *Living in the Workplace: Role Boundary, Effort-Recovery, and Work Stress of Resident Assistants* Darrah Ann Tinkler, Ball State University

32. : Paper Session: Work, Family and Health --South American B

- *A Longitudinal Study of Working Hours, Family Demands and Resources, Health, and Salary Growth* Sunjin Pak, University of Illinois, Urbana-Champaign; Amit Kramer, University of Illinois, Urbana-Champaign; Yun-Kyoung Kim, University of Illinois, Urbana-Champaign
- *Understanding the Effects of California's Paid Family Leave Law on Maternal Health* Ann Bartel, Columbia University; Elizabeth L. Doran, Columbia University; Christopher Ruhm, University of Virginia; Jane Waldfogel,
- *Wife Breadwinning and Implications for Husband's and Wife's Health: A Life Course and Cohort Approach* Wen Fan, Boston College

33. : Paper Session: Parents and Their Children --Statler A

- *Parenting Stress and Labor Force Transitions* Brendan Leigh Churchill, University of Melbourne; Lyn Craig, University of Melbourne
- *'Children Talk' by Female Expert Professionals* Charlotta Niemistö, Hanken School of Economics - Department of Management and Organization; Annamari Tuori, Hanken School of Economics - Department of Management and Organization; Jeff Hearn, Hanken School of Economics - Department of Management and Organization
- *When Work Isn't 9 to 5: Industry/Occupational Context and Nonstandard Work Schedules Among Parents* Brian Knop, US Census; Lynda Laughlin, US Census
- *Maternal Work-Family Conflict and Enrichment: Longitudinal Influences on Child Mental Health Through Inter-Parental Conflict* Andisheh Vahedi, University of Melbourne; Isabel Krug, University of Melbourne; Matthew Fuller-Tyszkiewicz, Deakin University; Elizabeth Westrupp, La Trobe University

34. : Paper Session: Supportive Workplaces --Statler B

- *Job Mobility vs. 'Career Break': The Work Family Interface, Role of CEO Gender Diversity Commitment, and Family Supportive Supervisor Behavior on Female Employee Turnover Behavior* Sang-Mi Kim, Chung-Ang University; Hyosun Kim,
- *Attractiveness of Life-Friendly Work Practices: Evaluation From Multiple Perspectives* Uthpala Senarathne Tennakoon, Mount Royal University
- *Differential Effects of Organizational Support Factors on Work--family Outcomes: Are There Gender Differences, Too?* Rupashree Baral, IIT Madras, Chennai, India

35. Discussion Forum: Is Daddy Daycare All It's Cracked Up to Be?: Caregiving Fathers and the Fatherhood Forfeit --Congressional

Panelist:

- Jasmine Kelland, Plymouth University

36. Discussion Forum: Work & Wellbeing: A Work-Family Dialogue --Federal B

Panelists:

- Tammy Allen, University of South Florida
- Lisa Berkman, Harvard University
- Joe Grzywacz, Florida State University
- Erin L. Kelly, Massachusetts Institute of Technology
- Erika Sabbath, Boston College

Discussant:

- Kimberly Fox, Project Director, Workplace and Well-Being Initiative

37. *Workshop: Set Up for Success: Research-Based Policy Interventions for Parents in Low-Wage Jobs and Their Children --Congressional*

- Emily J. Martin, National Women's Law Center
- Jennifer E. Swanberg, University of Maryland Baltimore
- Julia Henly, University of Chicago

38. *Workshop: Family and Work Conflict: How You Can Be the Solution and Not the Problem --Congressional*

- Robyn Cenizal, National Resource Center for Healthy Marriage and Families
- Amy Laura Arnold, ICF

39. *Workshop: IPUMS Time Use: Using Time Diary Data to Study Work and Family Time & Well-Being --South American A*

Panelists:

- Liana C Sayer, University of Maryland
- Sarah Flood, University of Minnesota

40. *Symposium: Re-Conceiving Parental Leave as a Developmental Opportunity for New Parents, Work Teams, Managers and Organizations --Federal A*

Panelists:

- Amy Beacom, Center for Parental Leave Leadership
- Scott Behson, Fairleigh Dickinson University
- Leslie Hammer, Portland State University
- Teresa McDade, Microsoft, Director of Work Life Benefits

41. *Symposium: Technology's Role in Building and Breaking Work, Family and Social Role Boundaries (Sponsored by the Technology, Work and Family SIG) --Pan American*

- *ICT Use During Off-Job Time: The Role of Organizational Expectations, Segmentation Preference and Negative Smartphone Use on Technology to Family Conflict* Claudia Andrade, College of Education, Polytechnic of Coimbra; Marisa Matias, Universidad de Porto
- *Connecting with Coworkers on Social Network Sites: Strategies, Social Norms and Outcomes on Work Relationships* Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM) - École des Sciences de la Gestion (ESG); Kassandra Luneau-de Serre, Complexe Évasion
- *The Impact of Technology-Mediated Communication on Global Teamwork* Kaumudi Misra, California State University, East Bay
- *Technology's Role in the Management of Student, Work and Pre-Professional Role Boundaries* Kelly Anne Basile, Emmanuel College

42. Symposium: Motherhood and Employment: Challenges and Solutions --Senate

- *Experiences of Pregnancy Discrimination at Work: A Qualitative Study* Elizabeth Palley, Adelphi University
- *Who Needs Paid Leave? Perspectives From Immigrants and Women of Color in Oregon* Alice Gates, University of Portland
- *Relationships Between Paid Maternity Leave, State Policy, and Maternal Health: Evidence from Eleven States in the U.S.* Linda Houser, Widener University
- *Workplace Breastfeeding Policies: Strategies for Policy Enforcement* Jing Guo, University of Hawaii

Discussant:

- Corey Shdaimah, University of Maryland

15:30 PM-17:00 PM

43. : Paper Session: The Life Course: Taking the Long View --California

- *Factors Explaining the Process of Early and Late Retirement: A Welfare Regime Analysis* Ariela Lowenstein, University of Haifa; Ruth Katz, The Max Stern Yezreel Valley College; Shosh Shahrabani, The Max Stern Yezreel Valley College; Dafna Halperin, The Max Stern Yezreel Valley College; Aviad Tur-Sinai, The Max Stern Yezreel Valley College
- *The Importance of Work-Family Balance by Age and Relationship Status* Lauren Harris, University of Pennsylvania
- *Opening Alternatives to the "Ideal Worker" Norm: The Impact of Age, Job Position & Family Status* Marc Grau-Grau, Universitat Internacional de Catalunya; Sabrina Tanquerel, Ecole management normandie
- *Living Longer with Student Loans: How Workers and Families Experience the Intersection of Student Debt and Retirement-Planning* JULIE MILLER, Massachusetts Institute of Technology (MIT); Samantha Brady, Massachusetts Institute of Technology (MIT); Lisa D 'Ambrosio, Massachusetts Institute of Technology (MIT); Joseph Coughlin, Massachusetts Institute of Technology (MIT)

44. : Roundtable: Work-life Research and Organizational Change --Congressional

- *Round Table on Work-Life Research and Organizational Change* Laura den Dulk, Erasmus University Rotterdam; Jean Charles Languillaire,; Tanja van der Lippe, Utrecht University; Bram Peper,; Lotte Bailyn, Massachusetts Institute of Technology (MIT)

Panelists:

- Laura den Dulk, Erasmus University Rotterdam
- Jean-Charles Languillaire, Malmö University
- Tanja van der Lippe, Utrecht University
- Bram Peper,
- Lotte Bailyn, Massachusetts Institute of Technology (MIT)

45. : Paper Session: Emotional Stress and Well-being --New York

- *Dealing with Emotions During Work-Life Episodes - The Experiences of White Collar Women* Fatima Malik, University of Bradford; Catherine Cassell, University of Birmingham; Laura Suzanne Radcliffe, University of Liverpool
- *The Effect of the Work-Life Interface on Subjective Well-Being: Evidence From a Longitudinal Sample of Swiss Employees* Egidio Riva,; Mario Lucchini, Università degli Studi di Milano Bicocca
- *Work-Home Emotion Permeability* Sung Doo Kim, Northeastern Illinois University; Elaine Hollensbe, University of Cincinnati
- *Relationship Satisfaction Across Time in Dual-Earner Couples: Does Being Part of a Couple with Low Work-Family Conflict Matter?* Marisa Matias, Porto University; Tiago Ferreira, university of Porto; Paula Mena Matos, Porto University

46. Author-Meets-Readers: Mothers at Work: Who Opts Out? --Pan American

- *Mothers at Work: Who Opts Out?* Liana Christin Landivar, Senior Researcher, U.S. Department of Labor

Panelists:

- Sarah Damaske, Pennsylvania State University (Penn State)
- Mary Noonan, University of Iowa

47. Author-Meets-Readers: The Triple Bind of Single-Parent Families --Senate

- *Single Parents' Use of Parental Leave and Childcare* Wim van Lancker, University of Leuven
- *The Socioeconomics of Single Parenthood: Reflections on the Triple Bind* Janet C. Gornick, CUNY - Graduate Center
- *Comments and Debate on the Book* Heather Boushey, The Washington Center for Equitable Growth
- *Comments and Debate on the Book* Philip N. Cohen, Maryland Population Research Center
- *Editors' Introduction to the Book, Authors and Readers/Critics* Rense Nieuwenhuis, Stockholm University - Swedish Institute for Social Research (SOFI); Laurie Chisholm Maldonado, Stone Center, CUNY Graduate

48. Discussion Forum: Early Lessons from the International Study of Work-Family Experiences (Sponsored by the Cross-Country SIG) --Federal A

Organizers: Barbara Beham, Berlin School of Economics and Law; Tammy Allen, University of South Florida; Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM) - École des Sciences de la Gestion (ESG)

Panelists:

- Barbara Beham, Berlin School of Economics and Law
- Ameeta Jaga, University of Cape Town
- Artiawati Mawardi, University of Surabaya
- Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM)-École des Sciences de la Gestion (ESG)
- Suzan Lewis, Middlesex University - Business School
- Andreas Baierl, University of Vienna

Discussant:

- Tammy Allen, University of South Florida

49. Discussion Forum: The Changing Face of Today's Fathers --Ohio

- *The Evolving Role of Fathers* Brad Harrington, Boston College Center for Work & Family

Discussants:

- Brad Harrington, Boston College Center for Work & Family
- Karen Z. Kramer, University of Illinois, Urbana-Champaign
- Sarah Thebaud, University of California
- Andrea Doucet, Brock University
- Jegoo Lee, Stonehill College
- Ken Matos, Self Employed

50. Discussion Forum: Navigating the Early Career Stage: Insights from the Early Career Network SIG --Statler B

- Erin Eatough, CUNY - Baruch College
- Stephen Sweet, Itacha College
- Spela Trefalt, Simmons School of Management
- Erin A. Cech, University of Michigan
- Marisa Young, McMaster University

Discussants:

- Caitlin Demsky, Oakland University
- Mona Zanhour, California State University, Long Beach

51. Symposium: Work-Family Reconciliation Policies, Processes, and Gender (In)equalities - I (Sponsored by the SIG Economic and Public Policy) --Federal B

- *Gendered Effects of Home-Based Work on Mothers' and Fathers' Total Burden of Responsibilities Due to Paid and Unpaid Work at Home: Poland and Sweden Compared* Anna Kurowska, University of Warsaw
- *Parental Leave Changes in Australia and the UK: Challenging Defamilialism and Degenderization Frameworks* Jana Javornik, University of East London; Mara Yerkes, Universiteit Utrecht
- *Gender, Flexible Working and Work to Family Spill-Over Across 28 European Countries* Heejung Chung, University of Kent
- *Occupational Work-Family Reconciliation Policies in the UK and US* Rosa Daiger von Gleichen, University of Oxford

52. Symposium: Mixed-Methods Evaluation of Paid Parental Leave in Multnomah County, OR --Massachusetts

- *Analysis of Leave-Taking Patterns* Dawn Richardson, Portland State University
- *Analysis of Workplace Support for Paid Parental Leave* David Hurtado, Oregon Health & Science University
- *Analysis of Parental and Child Health Effects of Paid Parental Leave* Julia M. Goodman, Oregon Health & Science University and Portland State University
- *Racial/Ethnic and Class Disparities in Paid Parental Leave* Dawn Richardson, Portland State University

53. Symposium: Precarious Employment, Atypical Schedules and Work-Family Balance: An Interdisciplinary Analysis on Individual and Collective Strategies --South American A

Panelists:

- Stephanie Bernstein,
- Mathilde Gregoire-Valentini, Université du Québec à Montréal
- Anne-Renée Gravel, Télé-Université (Teluq)
- Nathalie Houlfort,
- Sarah Bourdeau, Université du Québec à Montréal

Discussant:

- Karen Messing, Université du Québec à Montréal

54. Symposium: Sociocultural Contexts of the Work-Family Interface: A Call to Identify Resiliency Factors --South American B

- *An Explanatory Model of Work-Family Balance Among Qatari Adults* Joe Grzywacz, Florida State University; Azza Abdelmoneium, Doha International Family Institute; Abdullah Badahdah, Doha International Family Institute; Peipei Hong, Florida State University; Sierra Maguire, Florida State University
- *Parents' Workplace Discrimination and Health: The Role of Family Values and Conflict in Mexican-Origin Two-Parent Families* Lorey Wheeler, University of Nebraska, Lincoln; Ann Crouter, Pennsylvania State University (Penn State); Kimberly Updegraff, Arizona State University; Adriana Umaña-Taylor, Harvard Graduate School of Education
- *Gender Role Attitudes, Wives' Employment, and Marriage Among Mexican Immigrant Couples* Natalie Hengstebeck, Scholars Strategy Network & Duke University; Heather Helms, University of North Carolina, Greensboro; Andrew Supple, University of North Carolina, Greensboro; Claire Wood, University of Missouri, St. Louis; Yuliana Rodriguez, East Carolina University
- *Perceived Underemployment Among African American Spouses: Implications for Couple Relationships* Xiaoran Sun, Pennsylvania State University (Penn State); Susan McHale, Pennsylvania State University (Penn State); Ann Crouter, Pennsylvania State University (Penn State)

Discussant:

- Ellen Ernst Kossek, Purdue University

17:15 PM-18:15 PM

55. Plenary: Chai Feldblum, Commissioner, Equal Employment Opportunity Commission. "Policy Informed by Research: A View from Advocacy and the Government" --Presidential Ballroom

18:30 PM-20:00 PM

56. : Opening Reception --Upper Lobby

Friday, 22 June
07:30 AM-09:00 AM

57. : SIG Meetings --Presidential Ballroom

08:00 AM-09:00 AM

58. : Breakfast and Committee Meetings --Presidential Ballroom

09:00 AM-10:00 AM

59. : 2018 WFRN Leaders and Legacies Awards --Presidential Ballroom

Presiders: Marcie Pitt-Catsoupes, Boston College; Kathleen Christensen, Alfred P. Sloan Foundation; Ellen Galinsky, Families and Work Institute; Suzan Lewis, Middlesex University; Shelley Wadsworth, Purdue University

10:15 AM-11:45 AM

60. : Paper Session: The Context of Industry & Occupations --California

- *Occupational Sex Composition and Men's and Women's Affective Well-Being at Work* Yue Qian, University of British Columbia; Wen Fan, Boston College
- *Can Entrepreneurs Have a Life and a Venture: A Model of the Entrepreneurial Process from an Enrichment Perspective* Danna Greenberg, Babson College; Lakshmi Balachandra, Babson College
- *A Meta-Analytic Review of Work-Family Conflict Among Hospitality and Tourism Employees* Xinyuan Zhao, Sun Yat-Sen University - Business School; Richard Ghiselli, Purdue University
- *Gender and Family Dynamics of Asparagus Wage Workers* Maria del Rosario Castro Bernardini, Pennsylvania State University (Penn State)

61. : Paper Session: Technology, Work and Family --Congressional

- *Technology, Work and Family: Conceptualizing Multiple Boundaries* Jerry Jacobs, University of Pennsylvania; Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM) - École des Sciences de la Gestion (ESG); Nancy Rothbard, University of Pennsylvania
- *Investigating Work-Life Balance, Technologies and the Production Process in the Creative Industries (Film and TV)* Susan Elizabeth Milner, University of Bath UK; Abigail Gregory, Manchester Metropolitan University
- *Work/Family Conflict and Integration in the Shared Economy: The Case of (For) Airbnb Hosting* Suzanne C de Janasz, George Mason University; Sowon Kim, Ecole Hoteliere de Lausanne; Joy Schmeer, Rider University

62. : Paper Session: Reconceptualizing Balance and Conflict --Massachusetts

- *Conceptualizing Work-Life Dynamics as Paradoxes: Developing a New Approach* Sue A Epstein, SUNY - Empire State College; Sue Faerman, SUNY - University at Albany
- *Re-Conceptualizing Work-Life Balance: A Relational Perspective* Marcello Russo, University of Bologna
- *Meaningful and Greedy? How High Work Centrality Increases Work-Life Conflict and the Moderating Role of Occupational Value Alignment with Close Others* Carrie Robson Oelberger, University of Minnesota

63. : Paper Session: Work and Family in the Military Context --New York

- *The Effects of Global and Target Specific Attachment Style on Performance in an Army Sample* Timothy Casey Burgoyne, George Mason University; Erin O'Brien, Research Psychologist for the U.S. Army Research Institute
- *Career-Oriented Military Spouses Challenges and Suggestions for Employer and Government Policy Change* Jenna-Lyn Rounsaville Roman, CUNY - Baruch College; Elizabeth Minei, CUNY - Baruch College; Erin Eatough, CUNY - Baruch College
- *The Work-Family Interface in the Armed Forces in Colombia* Sandra M. Idrovo Carlier, INALDE - Universidad de La Sabana; Pamela Leyva, Universidad de La Sabana; Ximena Campos, Universidad de La Sabana

64. : Paper Session: Contemporary Experiences of Mothers --Pan American

- *How Family and Relationship Status Impact a Mother's Labor Supply Decision After the Birth of a Child* Samantha Marie Schenck, Central Connecticut State University
- *Privatized Motherhood: Changes in the State's Support for Mothers as Shaping Maternal Ideals* Einat Lavee, University of Haifa; Sylvie Fogel-Bijaoui, The College of Management Academic Studies (COMAS); Orly Benjamin, Bar Ilan University
- *Providing, Performing and Protecting: Work-Family Identities of Employed Single Mothers* Laura Suzanne Radcliffe, University of Liverpool; Catherine Cassell, University of Birmingham; Fatima Malik, University of Bradford

65. : Paper Session: Work and Family Finances --Senate

- *Parental Leave Duration and Gap Between First and Second Child as Predictors of Wage Growth Over Time* Karen Z. Kramer, University of Illinois, Urbana-Champaign; Sunjin Pak, University of Illinois, Urbana-Champaign; So Young Park, University of Illinois
- *The Relationship Between Childbearing and Life-Cycle Wages* Katie Genadek, University of Colorado, Boulder; Kristine West, St. Catherine University

66. : Paper Session: Different Facets of Parenting --Statler A

- *Parenthood and Gender in the 21st Century? Everyday Time Use and Stress in Sweden, 1990/91--2010/11* [Maria Stanfors, Lund University](#)
- *Is Fathers and Mothers' Parenting Stress Ameliorated or Exacerbated by Non-Parental Childcare?* [Brendan Leigh Churchill, University of Melbourne](#); Lyn Craig, University of Melbourne
- *The Diminishing Power of One?: Welfare State Retrenchment and Risk of Poverty in Different Types of Households in Sweden in 1989-2011* [Rense Nieuwenhuis, Stockholm University - Swedish Institute for Social Research \(SOFI\)](#); Susanne Alm, Stockholm University-Swedish Institute for Social Research (SOFI); Kenneth Nelson, Stockholm University - Swedish Institute for Social Research (SOFI)

67. Discussion Forum: Male Allies Supporting Gender Equality at the Workplace and Beyond --Statler B

- *Male Allies Supporting Gender Equality at the Workplace and Beyond* Lisa Levey, Libra Consulting

Panelists:

- Steve Worthy, J.P. Morgan
- Laszlo Syrop, HomeRiver Group
- Sebastian Rodriguez, Accenture Development Partnerships

68. Workshop: Private Sector and Policy Opportunities for Paid Leave --Ohio

Panelists:

- Julia Goodman, Oregon Health & Science University and Portland State University
- Aparna Mathur, American Enterprise Institute
- Angela Romei, Panorama
- Wendy Johnson, Nestle

Discussant:

- Mona Shah, Robert Wood Johnson Foundation

69. Symposium: SIG Economic and Public Policy Sponsored Symposium: The Consequences of Flexible Working for Work-Life Balance and Work Capacity -- What Works for Whom and Where? --Federal A

- *Gender, Flexible Working and Work-Family Conflict Across 28 European Countries* Heejung Chung, University of Kent
- *Irregular Shifts, Work-Family Conflict and the Role of Schedule Control Across Countries* Lonnie Golden, Penn State University; Jeasung Kim, University of Chicago
- *German Mothers' Labor Market Re-Entry After Parental Leave: Do Couples' Flexible Working Time Arrangements Help?* Yvonne Lott, Hans-Böckler-Stiftung
- *Reconsidering Work-Life Balance in the New World of Work* Clare Kelliher, Cranfield University; Julia Richardson, Curtin University

70. Symposium: Situational, Individual, and Interpersonal Factors Relating to Engagement in or Disengagement from Work and Non-work Roles --Federal B

- *Work-Life Leadership Training as a Resource to Compensate for or Enhance Job Control Forms: Beneficial for Engagement and Exhaustion* Ellen Ernst Kossek, Purdue University; Caitlin Porter, University of Houston; Deborah Rupp, Purdue University; Jared Law-Penrose, Purdue University
- *Absent While Present: Examining Antecedents and Outcomes of Employees' Preoccupation With Non-work Thoughts While at Work* Heidi Marie Baumann, Bradley University; Matthew Perrigino, Purdue University; Kelly Wilson, Purdue University; Malissa Clark, University of Georgia; Melissa Robertson, University of Georgia
- *Work-Family Resources and Employee Psychological Capital: A Person-Organization Fit Perspective* Heather Odle-Dusseau, Gettysburg College; Tiffany Greene-Shortridge, Willis Towers Watson; Thomas Britt, Clemson University
- *You Feel Me?: Examining the Implications of Couples' Burnout Agreement on Employee Outcomes at Work and Home* Catherine Kleshinski, Purdue University; Kelly Wilson, Purdue University; Fadel Matta, University of Georgia

71. Symposium: International Perspectives on Childcare: Parents, Employers, and Government --South American A

- *The High Costs of the U.S. Childcare Patchwork System* Alieza Durana, Senior Policy Analyst, New America Foundation, Better Life Lab
- *Childcare Subsidies, Fertility Decisions, and the Gendered Division of Paid and Unpaid Work: The Case of South Korea* Joo Yeoun Suh, Institute for Women's Policy Research
- *Tackling Childcare: A Global Review of Regulatory Approaches to Employer-Supported Childcare* Tazeen Hasan, World Bank Women, Business, and the Law, Senior Private Sector Development Specialist
- *The Business Case for Employer Supported Childcare: New International Evidence* Ariane Hegewisch, Institute for Women's Policy Research

Discussant:

- Sara Watson, PhD, ReadyNation/ReadyNation International

72. Symposium: Reproduction and Work: Contemporary Trends and Issues (Suzan Lewis and Nicola Payne, Middlesex University) --South American B

Organizers: Suzan Lewis, Middlesex University - Business School; Nicola Payne, Middlesex University London

- *Combining Work and Fertility Treatment: Conflicts and Identity Dilemmas* Nicola Payne, Middlesex University Psychology Department; Suzan Lewis, Middlesex University
- *When Lesbians Become Mothers : Identity Validation and the Role of Diversity Climate* Sophie Hennekam, ESC La Rochelle School of Business; Jamie Ladge, Northeastern University
- *Pregnancy, Transgression and 'Appropriate' Comportment at Work: Exploring the Marginalizing of Pregnant Employees* Caroline Gatrell, University of Liverpool
- *Advancing the Sexual and Reproductive Health Rights of Women Migrant Workers in Malaysia* Lilian Miles, Middlesex University - Business School

Discussant:

- Gary Powell, University of Connecticut and Lancaster University

12:00 PM-13:30 PM

Lunch (on your own).

13:45 PM-15:15 PM

73. : Symposium: Identifying Extraordinary Contributors to Work and Family Research Modalities of Excellence -- California

- *Identifying Extraordinary Contributors to Work and Family Research: Modalities of Excellence* E. Jeffrey Hill, Brigham Young University; Ashley Mork, Brigham Young University; Christoffer Loderup, Brigham Young University; Ashley LeBaron, Brigham Young University

Panelists:

- Extraordinary contributor as measured by traditional metrics
- Extraordinary contributor to landmark work-family contributions

74. : Discussion Forum: Work-Life Research & Practice-What Do We Know About the Experiences of Lesbian, Gay, Bisexual, and Transsexuals? --Federal B

- *Work-Life Research & Practice: What Do We Know About the Experiences of Lesbian, Gay, Bisexual, and Transsexuals?* Jean-Charles Languilaire, Malmö University; Jennifer E. Swanberg, University of Maryland Baltimore
- *Utilizing the Popular Press to Aid in Translating Research to Practice: Strategies for Generating Media Attention for Work and Family Research* Patricia Ann Stoddard Dare, Cleveland State University; LeaAnne DeRigne, Florida Atlantic University; Cyleste Collins, Cleveland State University; Linda Quinn, Cleveland State University
- *Conflicts Are Not Limited to Time Alone: Empirically Defining and Measuring Stigma-Based Work-Family Conflict in LGB Couples* Katina Sawyer, Villanova University; Christian Thoroughgood, Villanova University; Craig Russell, University of Oklahoma

75. : Paper Session: Health Outcomes of Work-Family Conflict --Massachusetts

- *Health Consequences of Work-Family Conflict Among German Employees: Longitudinal Evidence from a Two-Wave Panel Study* Mareike Reimann, Bielefeld University
- *A Systematic Review on Shift Work and Work-Family Conflict* Anne Marit Wöhrmann, Federal Institute for Occupational Safety and Health Germany (BAuA); Grit Müller, Federal Institute for Occupational Safety and Health Germany (BAuA)
- *The Effect of Job Insecurity on Sleep and the Role of Spillover, Family, and Gender: A Perseverative Cognition Model* Yun-Kyoung Kim, University of Illinois, Urbana-Champaign; Amit Kramer, University of Illinois, Urbana-Champaign; Sunjin Pak, University of Illinois, Urbana-Champaign

76. : Paper Session: Cell Phone and Telecommuting: Source of Stress or Relief? --Ohio

- *The Longitudinal Effects of Telecommuting on Individual and Team Outcomes* Kristie Lynne McAlpine, Michigan State University; Bradford Bell, Cornell University; Emmanuelle Leon, ESCP Europe
- *Do Cell Phones Contribute to Work Stress? A Cross-National Comparison* Judith Treas, University of California, Irvine; Tsui-o Tai, National Taipei University
- *Examining Mechanisms of Workplace Telepressure: Blurring Boundaries Through Technology* Rebecca Thompson, University of Baltimore; Kyle Page, Roosevelt University
- *Information and Communication Technologies and the Process of Boundary Management: A Review* Tyler Gordon Henderson, University of South Florida; Victor Mancini, University of South Florida; Joseph Regina, University of South Florida; Tammy Allen, University of South Florida; Kimberly French, University of South Florida

77. : Paper Session: Fathers at Home and Work --Pan American

- *Paternity Leave and Relationship Quality: Variations by Gender and Mothers' Work Status* Richard J. Petts, Ball State University; Chris Knoester, The Ohio State University
- *Attitudes Towards Fathers and Modern Fatherhood: A Growth Curve Analysis* Brendan Leigh Churchill, University of Melbourne; Lyn Craig, University of Melbourne
- *Fatherhood Premiums Across the Wage Distribution in Britain, Finland and Germany* Lynn Prince Cooke, University of Bath; Anna Hagglund, Research Associate, University of Bath; Rossella Icardi, university of Bath
- *Generations of Working Fathers: A Comparison of Gen X and Millennial Dads on a Variety of Work-Family Relationships* Scott Joseph Behson, Fairleigh Dickinson University; Nicholas Beutell, Iona College - Hagan School of Business

78. : Paper Session: Public Policy Comparative Discourse --Statler B

- *Assessing Capabilities for Work-Family Articulation: Are Reconciliation Policies Enough?* Edna Falorca Costa, Instituto Português de Relações Internacionais (IPRI) - Universidade Nova de Lisboa
- *Family Policy Reform and the Role of Political Parties in Norway* Anne Lise Ellingsæter, University of Oslo - Dept of Sociology
- *A Right or a Privilege? Women's Perceptions of Work-Family Policy Support Across Western Welfare States* Caitlyn Collins, Washington University in St. Louis

79. Author-Meets-Readers: Looking Forward with the Editors of The Cambridge Handbook of the Global Work-Family Interface--Statler A

- Ryan C. Johnson, Ohio University; Kristen Shockley, University of Georgia; Winny Shen, University of Waterloo

80. Discussion Forum: Good Workplace Practices Across the Life Course --New York

- *Good Workplace Practices Across the Life Course* Ruth Finkelstein, Brookdale Center on Aging; Caitlin Adams, Robert N. Butler Columbia Aging Center; Robert N. Butler,

Panelists:

- Ruth Finkelstein, Brookdale Center on Aging
- Caitlin Adams, Robert N. Butler Columbia Aging Center

81. Workshop: Family Friendly Business Policies in Action --Congressional

Panelists:

- Giovanna Rossi, Collective Action Strategies
- Shannon Morrisson, Collective Action Strategies
- Susan Wilson, Collective Action Strategies
- Natalie Celeste Skogerboe, Collective Action Strategies

82. Workshop: Teaching Work-Family: Best Practices from Experienced Work-Family Instructors --South American B

- *The Flexibility Walk* Anna Bardeel, Monash University
- *Teaching Work-Life Courses: Experience from the UK* T. Alexandra Beauregard, Middlesex University - Business School
- *Teaching Work-Life Courses: Experience from South Africa* Ameeta Jaga, University of Cape Town
- *Applying Work-Life Concepts to an Online MBA Course* Jeffrey Greenhaus, Drexel University
- *Teaching on Work Life Boundary Management* Ellen Ernst Kossek, Purdue University

Discussant:

- Marcello Russo, University of Bologna

83. Symposium: Improving Work Schedules in Hourly Retail Jobs: Business and Employee Outcomes from a Randomized Experiment --Federal A

- *The Stable Schedules Study (SSS) and Intervention: A Brief Overview* Susan Lambert, University of Chicago
- *Millennials in Retail: They're Not Working for Beer Money* Erin Rapoport, Chapin Hall
- *Schedule Adjustments on the Fly: Who Gains and Loses in an Electronic Marketplace of Hours?* Meghan Jarpe, University of Chicago
- *Effects of the SSS Intervention on the Stability, Predictability, and Adequacy of Sales Associates' Scheduled Hours* Peter Fugiel, University of Chicago
- *Improving Business Outcomes by Improving Employee Work Schedules* Saravanan Kesavan, University of North Carolina

84. Symposium: Translating Work and Family Research into Practice, Programs, and Policies --Senate

- *Enhancing and Field-Testing Family Supportive Supervisor Training with Potential Organizational Adopters* Ellen Ernst Kossek, Purdue University; Leslie Hammer, Portland State University; Kyunghye Lee, Purdue University; Kristi Manseth, Pacific Research & Evaluation
- *Parental Leave Support in the Workplace: Translating the Retain Parental Leave Transition Coaching Program for Technology Enabled Scalability* Amy Beacom, Center for Parental Leave Leadership
- *Supporting Workplaces by Mobilizing Communities* Shelley Wadsworth, Purdue University
- *Evaluating the San Francisco Paid Parental Leave Ordinance: Lessons From Implementation* Julia M. Goodman, Oregon Health & Science University and Portland State University; William Dow, University of California, Berkeley; Holly Stewart, University of California, Berkeley

Discussant:

- Leslie Hammer, Portland State University

85. Symposium: The Work-Family Interface Across the Life Course --South American A

Organizers: Matthew Michael Piszczek, Wayne State University; Gregory Thrasher, Oakland University

- *A Resource-Based Perspective of Work-Family Conflict Through the Life Course* Matthew Michael Piszczek, Wayne State University; Avani S. Pimputkar, Wayne State University
- *Family Centrality Across the Lifespan: A Comparison of Male and Female Leaders* Gregory Thrasher, Oakland University
- *Perceived Inequality at Work Impairs Sleep Over Time Through Negative Spillover* Soomi Lee, Pennsylvania State University (Penn State); Jacqueline Mogle, Pennsylvania State University (Penn State); Chandra Jackson, National Institute of Environmental Health Sciences; Orfeu Buxton, Pennsylvania State University (Penn State)
- *Daily Experiences of Civilian-Employed Service Members and Their Spouse Partners Related to Work, Family, and Mood Experiences* Sarah Haverly, Portland State University; Wylie Wan, Oregon Health and Sciences University; Jacqueline Brady, Portland State University; Todd Bodner, Portland State University; Cynthia Mohr, Portland State University; Leslie Hammer, Portland State University

15:15 PM-15:45 PM

86. : Poster Session --Upper Lobby

- *Adolescent Employment and Postsecondary Education in Latino Children of Immigrants* Manuel Cano, Boston College; Yoosun Chu, Boston College; Rocio Calvo, Boston College
- *Parents' Occupations and Women's Pursuit of Gender Atypical Occupations: The Role of Women's Perceptions* Katie Michelle Lawson, Ball State University; Olyvia Kuchta, Ball State University
- *Psychological Detachment from Home at Work* Kahlil King, Fashion Institute of Technology; Josh Brenner, Hofstra University
- *New Findings from the Department of Labor's Paid Leave Analysis Grant Program* Liana Christin Landivar, Senior Researcher, U.S. Department of Labor; Mark deWolf, U.S. Department of Labor; Caitlin Cater, U.S. Department of Labor
- *A Diary Study of Relationships Between Interpersonal Conflict and Support at Work, Role Engagement, and Role Burnout* Min (Maggie) Wan, Texas State University; Mingze Li, Wuhan University of Technology; Guanglei Zhang, Wuhan University of Technology
- *The Importance of Social Support to the Work-Family Conflict and Well-Being Relationship for Physicians* Leanne Marie Torte, William James College; Maura Mills, University of Alabama
- *Work-to-Family Conflict, Sleep, and Physical Health Symptoms Among Double-and-Triple-Duty Caregiving Women: A Daily Diary Study* Nicole DePasquale, Duke University; Steven Zarit, Pennsylvania State University (Penn State); Orfeu Buxton, Pennsylvania State University (Penn State); David Almeida, The Pennsylvania State University
- *Linking Supervisor and Organization Support for Work-Family* Rachel Elizabeth Parsons, Bowling Green State University; Debra Major, Old Dominion University; Michael Litano, Old Dominion University; Xiaoxiao Hu, Old Dominion University
- *The Prominence of Conflict in the Interface Between Work and Family* Ravit Hezkiau-Ludwig, The University of Toronto; Julie McCarthy, University of Toronto
- *Can Public Health Insurance Act as a Buffer for Caregiver Financial Strain?* Jennifer C. Greenfield, University of Denver; Leslie Hasche, University of Denver; Lauren Bell; Heidi Johnson, University of Denver; Jessica King, University of Denver
- *Acculturation, Gender Role Ideology and Work-Family Interface Among Sri Lankan Immigrants: Implications for Practice* Kamala Ramadoss, Syracuse University; Susima Weerakoon, Syracuse University; Danielle Lippman, Syracuse University
- *Gender & Work-Family [Sponsored by the WFRN Special Interest Group "Gender & Work-Family"]* Krista Lynn Minnotte, University of North Dakota; Samantha K Ammons, University of Nebraska, Omaha; Katherine Lin, Dartmouth College
- *Multiple Job Holders: Examining How Work-Family Resources from Two Jobs Combine* Rachel Elizabeth Parsons, Bowling Green State University; Russell Matthews, University of Alabama
- *AM versus PM: The Impact of Shift Work Hours on an Individual's Satisfaction with Parenting, a Preliminary Analysis* Allison McMillan Chandler, University of North Carolina, Charlotte
- *Job Crafting and Work-Family Balance Across Family Stages* Victor Mancini, University of South Florida; Kimberly French, University of South Florida; Tammy Allen, University of South Florida; Michelle Hughes Miller, University of South Florida; Eun Sook Kim, University of South Florida; Grisselle Centeno, University of South Florida

15:45 PM-17:15 PM

87. : Discussion Forum: How Work-First Careers Reinforce Gender Norms and Contribute to Work Ineffectiveness, and How Integrated Leaders Are Changing This --*Congressional*

- What can organizational leaders do to promote integrated careers at work? What can individuals striving to pursue an integrated career do to enlist the support of organizational leaders?

Panelists:

- Jodi Detjen - Co-author *The Orange Line: A Woman's Guide to Integrating Career, Family and Life*. Professor of Management, Suffolk University
 - Jeff Greenhaus - Professor Emeritus, Department of Management, LeBow College of Business, Drexel University
 - Brad Harrington - Executive Director, Boston College Center on Work and Family
 - Ellen Ernst Kossek - Basil S. Turner Professor of Management, Purdue University Krannert School of Management
 - Gary Powell - Professor Emeritus, University of Connecticut and Distinguished Scholar, Lancaster University
 - Marcello Russo - Department of Management, University of Bologna
 - Jennifer Swanberg - University of Maryland School of Social Work
-
- What can partners do to support each other's integrated careers? What can individuals striving to pursue an integrated career do to enlist the support of their partner?

Panelists:

- Scott Behson - Author of *The Working Dads Survival Guide*, Professor of Management, Fairleigh Dickinson University
- Jessica DeGroot - Founder and President, ThirdPath Institute
- Jeff Hill - Associate professor in the School of Family Life, Brigham Young University
- Elise Jones - doctoral student, Boston College
- Lisa Levey - Libra Consulting LLC
- Pyhllis Moen - McKnight Presidential Chair, Professor of Sociology, University of Minnesota
- Brigid Schulte - Author of *Overwhelmed Work, Love and Play When No One Has the Time*, Director, The Good Life Initiative/ Breadwinning & Caregiving Program at New America

88. : Paper Session: Spillover and Resilience --*Federal A*

- *Explaining Long and Short-Term Processes of Psychological Well-Being Spillover from Non-Work to Work: The Contribution of Performance at Work* Yanick Provost Savard, Université de Montréal; Véronique Dagenais-Desmarais, Université de Montréal
- *The Associations Between Wives' and Husbands' Work-Family Environment and Work-Family Spillover: Actor-Partner Interdependence Models* Katie Michelle Lawson, Ball State University; Xiaoran Sun, Pennsylvania State University (Penn State); Susan McHale, Pennsylvania State University (Penn State)
- *A Review of the Impact of Emotional Labor and Resiliency on Healthcare Employees' Work-Life Balance* Candice Thomas, Saint Louis University; Andrea Cornelius, Saint Louis University; Kennedy Mazara Jr., Saint Louis University; Isabelle Boyle, Saint Louis University, Undergraduate Student

89. : Paper Session: International Research Findings: Nigeria, Lebanon, European Union --Federal B

- *Family Interference with Work as a Predictor of Emotional Exhaustion and Depression Among Working Mothers in the Banking Sector* Sgn Eze, Enugu State University of Science and Technology; Ejike Mgbenkemdi, Enugu State University of Science and Technology
- *Work-Life Integration in Lebanon: Insights From Workers and HR Professionals* Caroline Straub, Bern University of Applied Sciences; Maryanne Fayad,
- *Family Friendly Work Programs Versus High Performance HR Practices: Which Affects Employees' Well-Being and Productivity? An International Comparison Based on a Case Study* Imran Ahmad Jumani, University of Rennes - Institut de Gestion de Rennes IGR-IAE Graduate School of Management; Caroline Ruiller, IGR-IAE University of Rennes; Frederique Chedotel, IGR-IAE University of Rennes

90. : Paper Session: Father Engagement --Massachusetts

- *Fathers' Work, Family, and Community Strategies to Address Work-Family Fit and Exceptional Care* Claudia Sellmaier, University of Washington
- *Involved Fathers' Caregiving Dilemma: Multiple Institutional Logics, Organization Culture, and Satisfaction* Jegoo Lee, Stonehill College; Brad Harrington, Boston College Center for Work & Family
- *Perceived Work-Family Balance and Engagement Behaviors of Fathers of Infants* Melissa Rector LaGraff, University of Tennessee, Knoxville; Heidi Stolz, University of Tennessee, Knoxville
- *Men's Smoking Behavior Across the Transition to Fatherhood* Matthias Pollmann-Schult, Magdeburg University

91. : Paper Session: Science, STEM and Academia --Ohio

- *Impacts of Sexist Workplace Climate on Work and Family Experiences for Japanese Women in Science and Engineering* Tetsushi Fujimoto, Doshisha University
- *Will the Next Generation of Elite Life Scientists Challenge the Ideal Worker Norm for Their Field?* Heather Hofmeister, Johann Wolfgang Goethe University of Frankfurt am Main; Anne-Kathrin Kronberg, Johann Wolfgang Goethe University of Frankfurt am Main; Matthias Revers, Johann Wolfgang Goethe University of Frankfurt am Main
- *Women Scientists as Expatriates in the Pharmaceutical Sector in Switzerland: Possibilities for Leadership?* Shireen Kanji, University of Birmingham
- *The Persistence of New Parents in STEM* Erin A. Cech, University of Michigan; Mary Blair-Loy, University of California, San Diego

92. : Paper Session: Complex Gender Narratives --South American B

- *Complexity in Leadership Narratives of Men and Women Working as Nonprofit CEOs* Shweta Singh, Loyola University, Chicago
- *Work and Family/Life Balance: The Perspectives of Women Entrepreneurs in South-Western Nigeria* Ismail Kayode Kayode Olaoye, Federal University, Dutsin-Ma, Katsina State, Nigeria; Dauda Omoyi Abdulsalam, Usman Danfodiyo University, Sokoto; Muhammad Sani Umar, Usman Danfodiyo University, Sokoto, Nigeria
- *Critical Realist View of Work-Family Conflict Through a Gender Lens: An Integrated Theoretical Framework* I-Hsuan Lin, Indiana University
- *Double Jeopardy? Experimental Evidence on Employers' Unequal Treatment of Mothers and Fathers With Short vs. Long Family Leave* Lena Hipp, WZB - Social Science Research Center Berlin

93. : Paper Session: The Past and Future Selves --Statler A

- *Changing Work-Family Arrangements Among American Couples from 1968 to 2015* Lea Pessin, Pennsylvania State University (Penn State)
- *Future Work and Family Selves: What Impact on Work-Life Balance?* Marcello Russo, University of Bologna; Gabriele Morandin, University of Bologna; Donato Cutolo, University of Bologna
- *When Should I Have a Baby?* Mary Christine Noonan, University of Iowa; Mary Corcoran, University of Michigan
- *Mental Labor in Career and Family Plans Among Young Professionals* Jaclyn S Wong, University of Chicago

94. Author-Meets-Readers: Karen Korabik, Zeynep Aycan, and Roya Ayman (Eds.), The Work-Family Interface in Global Context, Routledge, 2017 --Pan American

- *Overview of Project 3535 and Its Methodology* Karen Korabik, University of Guelph - Centre for Families, Work & Well-Being
- *Qualitative Findings from Individualistic Countries* Ariane Ollier-Malaterre, Université du Québec à Montréal (UQAM) - École des Sciences de la Gestion (ESG)
- *Qualitative Findings from Collectivist Countries* Clarice Santos, Federal University of Rio de Janeiro
- *Quantitative Findings on Core Work-Family Constructs* Tammy Allen, University of South Florida
- *Quantitative Findings on Moderating Variables* Laura den Dulk, Erasmus University Rotterdam

95. Workshop: How to Pitch and Publish Research in Mainstream Media Outlets --Senate

- Amanda Lynne Freeman, University of Hartford

96. Symposium: Determinants and Consequences of Informal Care --California

- *The Time-Squeeze on Elder Caregivers: Influences on Daily Time Use, Physical Health, and Well-Being* Liana C Sayer, University of Maryland; Rose Malinowski Weingartner,; Joan Kahn, University of Maryland
- *Unpaid Caregiving and Stress in Sweden, Canada, and the UK* Jeffrey Neilson, Lund University; Maria Stanfors, Lund University
- *Grandparent Care: A Longitudinal Perspective* Jennifer Baxter, Australian Institute of Family Studies; Lyn Craig, University of Melbourne
- *The Association Between Family Care and Employment Among Working-Age Women in Germany: The Role of Care Intensity, Type of Care and Household Situation* Ulrike Ehrlich, WZB - Social Science Research Center Berlin
- *Sharing Informal Care: A Transaction Cost Approach* Anne Roeters, Netherlands Institute for Social Research - Sociaal en Cultureel Planbureau (SCP); Tanja van der Lippe, Utrecht University; Esther de Ruijter, AO Consult

97. Symposium: New Research on Paid Family and Medical Leave Costs and Benefits in the U.S. --New York

- *Racial and Ethnic Disparities in Paid Family and Medical Leave Access and Use: Evidence from Four Nationally Representative Datasets* Soohyun Kim, Columbia University
- *Costs and Benefits of Paid Family and Medical Leave in the U.S.* Jeffrey A Hayes, Institute for Women's Policy Research
- *The Effect of California's Paid Family Leave Law on Breastfeeding, Immunizations, and Well Child Visits* Jessica Pac, Columbia University
- *Paid Leave Availability and Public Health and Nutrition Program Participation Following a Birth* Alexandra Stanczyk, Urban Institute

Discussant:

- Tiffany Boiman, DOL Women's Bureau

98. Symposium: The National Study of the Changing Workforce: A Work-Life Treasure and Its Impact --South American A

Panelists:

- Ellen Galinsky, Families and Work Institute
- Marcie Pitt-Catsouphes, Boston College
- Shelley Wadsworth, Purdue University
- Ipshita Pal, Columbia University
- Stacy S Kim, Life Junctions LLC

99. Symposium: Studying and Improving Work-Family Dynamics in Low-Income Organizational Systems --Statler B

- *Precarious Work Schedules and Perceived Financial Insecurity* Susan Lambert, University of Chicago; Julia Henly, University of Chicago
- *Flexible Workplace Policies and Implications for Marital Quality and Parent-Child Interactions: Focusing on Low-Income Families* JaeSeung Kim, University of Chicago
- *Relational Energy, Networking Exhaustion, and Knowledge-Based Disengagement: Frontline Workforce Development Staff, Their Strategies, and Their Work-Life Experience* Carrie Robson Oelberger, University of Minnesota; Jodi Sandfort, University of Minnesota; Robin Phinney, University of Minnesota
- *Methodological Challenges in Organizational Intervention Field Research in Low-Income Front-Line Workers: A Review and Directions for Future Research* Kyunghye Lee, Purdue University; Ellen Ernst Kossek, Purdue University

Discussant:

- Rense Nieuwenhuis, Stockholm University - Swedish Institute for Social Research (SOFI)

17:30 PM-18:30 PM

100. : Tina Tchen, Assistant to President Barack Obama, Chief of Staff to First Lady Michelle Obama, and Executive Director of the White House Council on Women and Girls. "Topic: TBA" --Presidential Ballroom

18:45 PM-21:00 PM

101. : 2018 Networking Dinners --*Presidential Ballroom*

- Krista Lynn Minnotte, University of North Dakota

Saturday, 23 June
07:30 AM-09:00 AM

102. : Breakfast --Presidential Ballroom

08:00 AM-09:00 AM

103. Committee Meetings --Presidential Ballroom

09:00 AM-10:30 AM

104. : Paper Session: Eldercare --California

- *Managing Elder Care in China and the United Kingdom: Aging Workforce from the East and West* Yihan Wang, Boston College
- *A Longitudinal Study of the Impact of Family Caregiving on Employment* Eun Jung Kim, Asian Demographic Research Institute; Susan Parish, Northeastern University
- *Permanent, Casual, or Self-Employed? How Employment Type Shapes the Experiences of Workers with Non-Work Unpaid Care Responsibilities for People with Disabilities and the Elderly* Freya Saich, Carers NSW; Sarah Judd-Lam, Carers NSW; Hugh T.J. Bainbridge, University of New South Wales

105. : Paper Session: Extended Conversations About Flexibility --Massachusetts

- *Flexible Working Times and Work-Life Balance: The Role of Segmentation Preference* Anne Marit Wöhrmann, Federal Institute for Occupational Safety and Health Germany (BAuA); Nicola Dilchert, Ruprecht-Karls-Universität Heidelberg, Germany; Alexandra Michel, Federal Institute for Occupational Safety and Health Germany (BAuA)
- *Senior Women Managers: Career Success Through Flexibility* Andrie Michaelides, Cranfield School of Management; Deirdre Anne Anderson, University of Lincoln; Noeleen Doherty, Cranfield School of Management
- *Schedule Instability and Transitions Between Work and Nonwork Domains* Sabrina Speights, University of North Carolina at Charlotte

106. : Paper Session: Under-/Un-employment --New York

- *Job Loss and Attempts to Return to Work: Exacerbating Inequalities Across Gender and Class* Sarah Damaske, The Pennsylvania State University
- *Diagnosing Turnover with Event-Based Employment Shocks: Integrating Work-Family Conflict as a Moderator* Kathleen Elizabeth Hall, Ohio University; Ryan C. Johnson, Ohio University; Rodger W. Griffith, Ohio University; Mohsin Sultan, Ohio University
- *The Rise of Underemployment Across Europe* Matthew Aldrich, University of East Anglia; Sara Connolly, UEA; Margaret O'Brien, University College London; Svetlana Speight, NAT CEN

107. : Paper Session: The Context of Specific Professions and Industries --Ohio

- *2017 Federal Government Work-Life Survey Key Findings* Corey Adams, U.S. Office of Personnel Management; Jeanessa Gantt, U.S. Office of Personnel Management
- *Work-Family Conflict: A Study of Women in Public and Private Sector Banks* Daljeet Kaur,
- *Work-Life Balance in Media Newsrooms* Irene Anastasia Snyder, Elizabethtown College; Michele Lee Kozimor-King, Elizabethtown College
- *Why Employers Help Families: Structural Determinants of Occupational Family Policy in the United Kingdom and the United States* Rosa Daiger von Gleichen, University of Oxford

108. : Paper Session: Time for Work-Family --Pan American

- *Family Vacation or Committed Employee: Taking Time for Vacation in a Society that Values Work* Sarah Taylor Agate, SUNY, Brockport; Joel Agate, SUNY, Brockport
- *What Happens at Work Stays at Work?: The Relationship Between Occupational Characteristics and the Fathers' Type and Timing of Care for Young Children* Irene Boeckmann, University of Toronto
- *Balancing Work and Life: Is There an Optimal Number for Hours of Work?* Uthpala Senarathne Tennakoon, Mount Royal University

109. : Paper Session: Adding It Up --Senate

- *Poverty Prevention: Targeting Low-Wage Workers in Paid Family and Medical Leave Programs* Pamela Joshi, Brandeis University; Maura Elizabeth Baldiga, Brandeis University; Alison Earle, University of California, Los Angeles; Theresa Osypuk, University of Minnesota; Dolores Acevedo-Garcia, Brandeis University
- *Poverty, Unpaid Work, and the Role of Place*

110. : Paper Session: Gender and the Household Division of Labor --South American A

- *Gender and Work-Family Balance in Familialist and Liberal Welfare Regimes: Differences and Communitarity Between the US, Australia, Japan and Italy* Manuela Naldini, University of Turin; mauro migliavacca, University of Genoa (Italy)
- *Changes in Perceptions of Housework Division: A Comparative Study* Tsui-o Tai, National Taipei University; Wan-Chun Hsieh, National Taipei University
- *What Kind of Housework?: Attitudes Towards Female-Typed, Male-Typed, and Housework in General in Comparison* Florian Schulz, State Institute for Family Research (ifb) at the University of Bamberg, Germany
- *Women Employment and the Change in Family Structure in India* Maitreyee Bardhan Roy, Diamond Harbour Women University

111. : Paper Session: Relationships + Partners --Statler B

- *How Romantic Attachment Shapes Preferences for Partner's Work-Family Boundary Management?: A Dyadic Longitudinal Study* Marisa Matias, Porto University; Tiago Ferreira, university of Porto; Paula Mena Matos, Porto University
- *Hypergamy or Homogamy?: Status Differential and Marital Satisfaction Among Marriage Migrants in Korea* Paul Y. Chang, Harvard University
- *Does Marital Quality Predict Togetherness? Couples' Shared Time During Encore Adulthood* Sarah Flood, University of Minnesota; Katie Genadek, University of Colorado, Boulder; Phyllis Moen, University of Minnesota
- *Military Spouse Experiences of Career-Related Barriers and Support* Jenna-Lyn Rounsaville Roman, CUNY - Baruch College; Erin Eatough, CUNY - Baruch College; Elizabeth Minei, CUNY - Baruch College

112. Discussion Forum: New Discussions in Gender and Work-Family Roundtable --Congressional

- Krista Lynn Minnotte, University of North Dakota
- Samantha K Ammons, University of Nebraska, Omaha
- Katherine Lin, Dartmouth College

Panelists:

- Krista Lynn Minnotte, University of North Dakota
- Samantha K Ammons, University of Nebraska, Omaha
- Katherine Lin, Dartmouth College

113. Discussion Forum: Work/Family in Unexpected Places - Organized by Elise Jones & Lotte Bailyn --Federal A
Organizers: Elise Jones, Boston College; Lotte Bailyn, Massachusetts Institute of Technology (MIT)

- *Work/Family in Retirement (Reflecting Research Conducted With Teresa Amabile, Marcy Crary, Tim Hall, Kathy Kram, Jeff Steiner, and Alex Rohe)* Lotte Bailyn, Massachusetts Institute of Technology (MIT)
- *Work/Family Among Mormon Working Mothers* Elise Jones, Boston College
- *Work/Family for Same-Sex Couples (Reflecting Research Conducted With Sophie Hennekam, Katina Sawyer, and Christian Thoroughgood)* Jamie Ladge, Northeastern University
- *Work/Family for Women Leaders in the Middle East* Bobbi Thomason, University of Pennsylvania - Wharton Business School

Discussant:

- Lotte Bailyn, Massachusetts Institute of Technology (MIT)

114. Workshop: Publishing in Work, Employment & Society --Congressional

Panelists:

- T. Alexandra Beauregard, Middlesex University - Business School
- Suzan Lewis, Middlesex University - Business School

115. Workshop: Professional Workshop: People's Capabilities to Combine Work and Care --Statler A

Panelists:

- Mara Yerkes, Universiteit Utrecht
- Jana Javornik, University of East London

116. Symposium: Entrepreneurs' Strategies for Achieving Work-Life Satisfaction and Wellbeing --Federal B

- *Hired Domestic Helps as Home Resources Predicting Business Satisfaction of Men and Women Entrepreneurs in Ethiopia: The Role of Work-Family Conflict* Konjit Hailu Gudeta, Tilburg University; Marloes L van Engen, Tilburg University; Pascale Peters, Radboud University; Marc van Veldhoven, Tilburg University; Guy B.D. Moors, Tilburg University
- *A Paradox or a Paradigm? Women Entrepreneurs Can Benefit From Failure and Attain Wellbeing* Katherina Kuschel, Wilfrid Laurier University; Maria-Teresa Lepeley, Global Institute for Quality Education; Constanza Quiroz, Universidad Nacional Andrés Bello; Juan-Pablo Labra, Universidad Nacional Andrés Bello
- *Entrepreneurial Work-Life Management for Sustainable Well-Being* Jean-Charles Languilaire, Malmö University; Carole Caulier Gustavsson, Malmö University
- *The Role of Social Support for Self-Employed: The Key of Work-Family Synergy* Mary Hunt, Illinois Institute of Technology

117. Symposium: The Interplay of Work/Family Dynamics with Individuals' Identity Work --South American B

- *Work that Supports Life and a Life that Works: Integrating Identities of Motherhood and Entrepreneurship* Danna Greenberg, Babson College; Wendy Murphy, Babson College; Elizabeth Volpe, Roger Williams University
- *Checkpoints and Weigh Stations: How Managing Work Role Transitions and Non-Work Identities Shapes Individuals' Sense of Momentum at Work* Stephanie Creary, University of Pennsylvania - Wharton Business School; Eliana Crosina, Boston College; Judith Gordon, Boston College
- *The Influence of Identity Partner Husbands on Women's Work Identity Development in a Conservative Faith Community* Elise Jones, Boston College
- *Negotiating Work Life Boundaries in Identity-Based Inclusion Work* Keimei Sugiyama, Case Western Reserve University

Discussant:

- Jamie Ladge, Northeastern University

10:45 AM-12:15 PM

118. : Paper Session: Couples as the Unit of Analysis --California

- *Stability and Change in the Division of Housework: A Latent Class and Latent Transition Analysis of Couple Housework Time* Shannon N. Davis, George Mason University; Theodore N. Greenstein, North Carolina State University
- *Crafting and Managing Work-Family Boundaries Under the Same Roof: Preliminary Results from a Couple-Level Study* Samantha K Ammons, University of Nebraska, Omaha
- *The Price of Privilege?: Investigating Family Wage Gaps Within Married Couples by Professional Status* Melissa Hodges, Villanova University

119. : Paper Session: Global Considerations --Massachusetts

- *Family-Supportive Workplace Policy Accessibility and Its Determinants in South Korea* Eun Jung Kim, Asian Demographic Research Institute
- *Cross-Spouse Influence of Education on Men's and Women's Time Use in Spain* Marco Antonio Faytong Haro, Pennsylvania State University (Penn State)
- *"I Have Barely Seen My Parents When I Was Small": Reflection on Care Arrangements of Non-EU Migrants Living in the Czech Republic by Their Children* Lenka Formankova, Academy of Science of the Czech Republic
- *Work-Family Balance Practices in Malaysia Context: Perceptions of Wfbps Notions Amongst Oil and Gas Managers* Noorhasyimah Ismail, Brunel University; Raffaella Valsecchi, Brunel University

120. : Paper Session: Next Generation Ideas About Paid Leave Policies --New York

- *"Ideal" Leave Policies Across 32 Middle and High-Income Countries* Sarah Kostecki, CUNY - Graduate Center
- *Who Is Parental Leave Poor? Global Challenges for Inclusive Leave Policies* Margaret O'Brien, University College London; Sara Connolly, UEA; Rose Cook, UCL; Matthew Aldrich, University of East Anglia; Svetlana Speight, NAT CEN
- *U.S. States as Policy Laboratories: Developments in U.S. Paid Parental Leave* Karie Feldman, Case Western Reserve University; Brian Gran, Case Western Reserve University; Susan Hinze, Case Western Reserve University
- *The Effects of Paid Parental Leave Length and Gendered Occupations on Women's Career Outcomes* Olivia Vande Griek, University of Georgia; Malissa Clark, University of Georgia; Lillian Eby, University of Georgia

121. : Paper Session: Young Adults and Early Careers --Pan American

- *Family Values: An Important Link for the Career Success of First Generation College Students* Lee Scott Walker, California State University, Chico
- *Work/Life Boundaries and the Student Intern: The Development of Boundary Preferences and Practices Through Pre-Professional Work Experience* Kelly Anne Basile, Emmanuel College
- *Summer Jobs Programming, Young Workers, and Their Family Responsibilities and Support* Erin Rapoport, Chapin Hall; Jiffy Lansing, Senior Researcher, Chapin Hall at the University of Chicago; Colleen Schlecht, Researcher, Chapin Hall at the University of Chicago

122. : Paper Session: Inclusive Work and Family Discussions: Low Income Employment --Senate

- *Support, Family-to-Work Conflict, and Physical Symptoms Among Low Income Workers* Faezeh Amirkamali, University of Texas, Arlington; Wendy J. Casper, University of Texas, Arlington; Tracy Griggs, Winthrop University
- *Set Up to Fail: Work-Family Conflict Among Low-Income Single Mothers* Amanda Lynne Freeman, University of Hartford
- *Mexican Domestic Workers, Family and Kinning Practices* Maria de la Luz Ibarra, San Diego State University
- *Community Perception of Paid Sick Leave Policy: Combining Community-Based Participatory Research and Policy Analysis* Renada Goldberg, University of Minnesota, Twin Cities; Debra Fitzpatrick, University of Minnesota, Twin Cities

123. : Paper Session: Family Experiences at Home and in the Community --South American A

- *The Family That Eats Together: Sharing Meals and Strain in the Work-Family Interface* Scott Schieman, University of Toronto; Lei Chai, University of Toronto; Marisa Young, McMaster University; Melissa Milkie, University of Toronto
- *Experiencing Work-Family Conflict: An Episodic Dive* Kimberly French, University of South Florida; Tammy Allen, University of South Florida
- *From Rural to Urban: Work-Family Conflict Across Localities* Krista Lynn Minnotte, University of North Dakota

124. : Paper Session: Work Schedules --Statler A

- *Irregular Scheduling Practices in Oregon: From Research to The First State to Pass Comprehensive Fair Scheduling Law* Ellen Kaye Scott, University of Oregon
- *Gender and Work Schedule Instability in Western Europe* Elaine McCrate, University of Vermont
- *Constructing Nonstandard Work: Theoretical Processes, Methodological Illustrations, and Empirical Implications* Jeffrey Carl Dixon, College of the Holy Cross; Andrew Fullerton, Oklahoma State University; Destinee McCollum, Oklahoma State University
- *Broadening Work Sharing: When Less is More* Susan Nancy Labin, Social Dynamics, LLC; Dean Baker, Center for Economic and Policy Research; Jon Messenger, International Labor Organization; Hyosun Kim, Chung-Ang University; Melanie Kaye, 1 Million for Work Flexibility

125. Symposium: Do All Roads Lead to Rome? Research Methods in Work-Family Research --Federal A

- *"What Are You Looking For?" Direct and Participant Observation as a Method to Study Work-Family Individual and Collective Strategies* Jessica Riel, University of Quebec in Montreal; Mélanie Lefrançois, University of Quebec in Montreal; Karen Messing, Université du Québec à Montréal
- *Is Action-Research a Reliable Knowledge-Building Method to Study Work-Family Issues? The Case of an Intervention Research on Work-Family Conflict in the Construction Industry* Mélanie Lefrançois, University of Quebec in Montreal
- *What Happened Today?: Diary Study as a Method to Capture Events of Daily Life and Their Effect on Work-Family Interface* Mélanie Trottier, Ecole des sciences de la gestion UQAM
- *Facilitation, Enrichment, Enhancement, and Spillover: A Systematic Literature Review to Investigate Construct Proliferation* Mona Zanhour, California State University, Long Beach; Mélanie Trottier, Ecole des sciences de la gestion UQAM
- *Evaluating the Regulation of Work-Family Balance: The Limits of Traditional Legal Methodology* Mathilde Gregoire-Valentini, Université du Québec à Montréal; Stephanie Bernstein, Université du Québec à Montréal

126. Symposium: Work-Family Reconciliation Policies, Processes, and Gender (In)equalities - II (Sponsored by the SIG Economic and Public Policy) --Federal B

- *Should I Stay or Should I Go?: An Exploration of the Factors Associated with Senior Women's Intention to Leave Work* Anke C Plagnol, City, University of London; Ruth Sealy, University of Exeter; Jennifer Gerson, City, University of London
- *The Quality of Early Childhood Education and Care Institutions: Does It Matter for Maternal Working Hours and Wages?* Pia Schober, Eberhard Karls Universität Tübingen; Juliane Stahl, Deutsches Institut für Wirtschaftsforschung
- *A Pre/Post Analysis of Paid Parental Leave in the U.S.: Who Is More Committed -- Men or Women?* Angela Grotto, Manhattan College; Jeanine Andreassi, Sacred Heart University; Megan Connolly, Mercer
- *Money and Relationships Online: Distribution, Communication and Norm Formation in Household Resource Allocation Practices* Shireen Kanji, University of Birmingham; Liz Moor, Goldsmiths University of London

127. Symposium: Studying Work and Family: Research Challenges and Dilemmas From Qualitative and Quantitative Perspectives --Ohio

- *Cry Me a River: When Research Designs Produce Emotional Responses in the Researcher and the Researched* Caroline Gatrell, University of Liverpool
- *Opportunities and Challenges of Using the 'Sociometric Badge' in Quantitative Data Collection* Zheng Chen, University of South Florida
- *Dear Diary, Exploring Challenges and Innovations in the Use of Qualitative Diary Methods* Laura Suzanne Radcliffe, University of Liverpool
- *Feel Like a Number: Studying Work and Family Using Alternative Quantitative Methods* Gary Powell, University of Connecticut and Lancaster University

Discussant:

- Jeffrey Greenhaus, Drexel University

128. Symposium: Eldercare, Work, and Families --South American B

- *Caregiving Received by Older Adults in Puerto Rico* Alexis Santos, Pennsylvania State University (Penn State); Sarah E. Patterson, University of Western Ontario
- *Work and Caregiving for Older Family Members Across Europe* Sarah E. Patterson, University of Western Ontario
- *Unpaid Caregiving Roles and Sleep Among Women Working in Nursing Homes* Nicole DePasquale, Duke University; Martin Sliwinski, Pennsylvania State University (Penn State); Steven Zarit, Pennsylvania State University (Penn State); Orfeu Buxton, Pennsylvania State University (Penn State); David Almeida, The Pennsylvania State University
- *Employment Discrimination Against Caregiving Employees* Cynthia Calvert, Workforce 21C

12:30 PM-14:00 PM

129. : Executive Committee Meeting